**Student Council 5th Week Hilary Term 2022**

**Tuesday 15th February 2021**

**Hybrid-model – 5:30PM**

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| **Item** | **Agenda** | **Actions** |
|  | **Welcome and Apologies**    Otto Barrow (Chair of Council) welcomed council members to the first hybrid council meeting and explained how the Student Council will run, and some ground rules. The chair explains that Student council this term will be moving to a hybrid-model, with in person meetings planned for the duration of the term. Members are encouraged to attend at the SU at 4 Worcester Street, OX1 2BX and there will be pizza provided during the meeting. Face coverings will be worn, and social distancing will be maintained. Furthermore, attendees will be encouraged to take a lateral flow test beforehand, in line with Government and University guidance. There will also be an option to attend virtually for those who are isolated or otherwise unable to attend.  The chair explained that as no amendments were submitted called upon the returning officer to discuss elections. | To note |
| **A** | **Minutes of the Previous Meeting**  Chair opened the floor to questions and comments regarding the minutes of the previous meeting and any matters arising from the minutes.  Vedang Narain: Was not sure where to access minutes of the previous meeting  Wesley Ding (RO): Minutes of the previous meeting can be accessed on the SU website’s Student Council page for that week. - [Link](https://www.oxfordsu.org/representation/student-council/22ht5w/) for Week 5 Student Council HT 2022 | To receive |
| **B** | **Matters arising from the minutes**  There were no matters arising | To receive |
| **C** | **Elections in council**  Chair hands over to Wesley Ding (Returning Officer) who summarized the outcomes of the **Annual Student Union elections 2022**:  Voting took place between 8th and 11th February  A total of 3704 students took part in the elections  Results were declared as of 9:30 PM on 10th Feb and since then have received no complaints.  The following candidates have been elected as Oxford Student Union’s next sabbatical team:  President Elect: Michael-Akolade Ayodeji  VP Access and Academic Affairs Elect: Jade Calder  VP Charities and Communities Elect: Anna-Tina Jashapara  VP Graduates Elect: Shreya Dua  VP Welfare and Equal Opportunities Elect: Grace Olusola  VP Women Elect: Ellie Greaves  More details regarding election results can be found [here](https://www.oxfordsu.org/representation/elections/).  RO then proceeds to introduce the positions for the council elections.  **Nominations Committee (x2):** The purpose of the Nominations Committee is to support and assist the organization to make sound decisions in relation to the appointment of External Trustees and to advise the Board and Council on appropriate courses of action in this area.  The Nominations Committee is a subcommittee of the Board which compromises a range of stakeholders.  This business of the committee will include, but not exclusively: Criteria against which potential nominees for External Trustee must be considered and  the procedure for identifying potential new trustees. The Committee will usually only meet when an external trustee vacancy arises.  Additional meetings may be called as required to support succession planning.  RO invites candidates to address members:  **Martin Button Sian**  *Martin is absent so the RO reads out their manifesto:*  Martin from St Edmund Hall says I have experienced with student run organizations having co-founded as Student Club myself. This also means that I bring some prior understanding of the types of relationships external advisors might have if us.  Also, as a fresher D Phil, I will be in Oxford for three more years in which I can pass over my knowledge to younger generations. The reasons why I voted away for about 2 weeks during term are my research groups retreats and the rowing team training camp.  **Alexander Nowak**  I was elected as a NUS delegate, but I also put my name for this position.  Essentially, I wasn't aware of all the requirements, so I kind of came here to learn about that. But basically, my manifesto is the same as the NUS delegate one. I believe in representing diverse populations. I do come from a postgrad background. I have worked in higher education for six years and management internationally as well, and finally as a business student. Working part time in the programs gives me a lot of flexibility and time to take care of whatever issues arise.  **Daniel Shin**  *Daniel is absent so the RO reads out their manifesto:*  Daniel Shin, I have acted as a chief engagement officer for my entire academic and professional career. I love to connect dots and build rapport for a better cause. For, for, for further reference, please see my brief bio @about.me/danielshin  RO opens the floor to questions for the position. There are none.  **Results**  **Election of a Member to Nominations Committee**  Daniel Shin -3  RON – 4  Martin- 0  No candidate was elected as R.O.N received most votes | To receive |
| **D** | **Reports from and questions to Sabbatical Trustees**  Chair informed members that full officer written reports can be accessed on [student council website](https://www.oxfordsu.org/representation/student-council/22ht5w/).  Full report of Presidential Report can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht3w/HT22-Week-3-President-Report.docx).  Full report of VP Access and Academic Affairs can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/Safa-Council-Report-HT5.docx).  Full report of VP Charities and Societies can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/Week-5-1.docx).  Full report of VP Women can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/Student-Council-Officer-Report-Kemi-7-14th-Feb-2022.docx).  Full report of VP Graduates can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/Devika-Vice-President-Graduates_HTW5.docx).  Full report of VP Welfare and Equal Opportunities can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/HT-W5-Officer-Report-_-Vice-President-Welfare-and-Equal_.docx).  **Chair opens the floor for Questions and comments on Sabbatical Trustee Reports**  There are none | To receive |
| **E** | **Questions to It Happens Here, International Students' Campaign**  Full report of It Happens Here campaign can be found [here](https://docs.google.com/document/d/1A9yZS6y7ixBr8dYm0JuGiMBCMxjirC-i/edit?usp=sharing&ouid=110999864841385489661&rtpof=true&sd=true)  Full report of International Students Campaign can be found [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/ISC-Campaign-Report-Feb-2022.docx.pdf)    **Chair opens the floor for Questions and comments on officer reports**  There are none | To receive |
| **F** | **Reports from and questions to PG and UG Medical Sciences**  Full report of UG Social Sciences can be accessed [here](https://www.oxfordsu.org/pageassets/representation/student-council/22ht5w/Div-Rep-Report_AGR.docx).  **Chair opens the floor for Questions and comments for the PG Rep.**  There were none |  |
| **H** | **Items for resolution**  Otto Barrow (Chair) opened the floor to members to discuss these items | To receive |
|  | **1. Fossil Free Careers Motion**  **Opening statement from Jack, Climate Justice Campaign**  **Council notes:**  1. That the operations of the oil, gas and mining industries cause immense environmental harm, by accelerating the climate and ecological crisis (2), polluting the water (3) and permanently destroying landscapes. (4)  2. That these extractive operations also cause direct social harm, by displacing people from their homes and lands,(5) destroying livelihoods, (6) demolishing sacred indigenous sites, (7) and leaving workers and communities with severe health problems. (8)  3. That graduates are increasingly turning away from the oil and gas sector. A 2017 study showed the number of graduates taking jobs in the industry had dropped by 60% in four years. (9)  4. That young people see oil and gas as the most unappealing sector to work in. (10) They associate it with responsibility for the climate crisis, and believe there is no future for jobs in the industry. (11)  5. The University Careers Service does not have a publicly accessible policy that excludes the promotion of careers in the oil, gas and mining industry through its website, careers fairs, emails to the student body and other recruitment events.  6. 20% of university Career Departments already restrict one or more of the tobacco industry, adult/sex industry, or gambling industry from accessing their services (12). Oxford University already prevents tobacco companies from advertising careers to students due to the ‘great harm to public health’ that it has caused, though pollution from burning fossil fuels causes at least as many deaths each year as tobacco smoke. (13)  7. The university has made a public ethical and sustainability commitment. This includes a commitment to ‘divest its endowment formally from the fossil fuel industry’ in April 2020 (14). Oxford University also claim to ‘have set the target of reducing our carbon emissions by fifty per cent by 2030’. (15)  8. Oxford students have consistently protested careers events that promote fossil fuel and mining companies such as Glencore, Equinor and BP. Geography students have also criticised their department’s advertisement of a position at Shell. (1) For a precise definition of the companies we refer to when we say ‘oil, gas, and mining companies’ see the Fossil Free Careers Targets page - (https://peopleandplanet.org/fossil-free-careers/targets) (2) (https://www.theguardian.com/environment/2019/oct/09/revealed-20-firms-third-carbon-emissions) (3) (https://old.danwatch.dk/undersogelseskapitel/impacts-of-copper-mining-on-people-and-nature/) (4) (https://www.theguardian.com/environment/2020/nov/24/trump-mining-arizona-holy-land-oak-flat-tribes#) (5) (https://paxforpeace.nl/media/download/pax-dark-side-of-coal-final-version-web.pdf) (6) (https://londonminingnetwork.org/wp-content/uploads/2020/02/EMBARGOED-Cut-and-run.-How-Britains-top-two-mining-companies-have-wrecked-ecosystems.pdf) (7) (https://www.theguardian.com/australia-news/2020/may/26/rio-tinto-blasts-46000-year-old-aboriginal-site-to-expand-iron-ore-mine) (8) (https://unearthed.greenpeace.org/2018/04/10/cerro-de-pasco-mine-peru-lead-arsenic-pollution-glencore/) (9) (https://www.worldoil.com/news/2019/8/2/oil-industry-has-a-millennial-problem-as-talent-pipeline-trickles) (10) (https://www.pwc.com/co/es/publicaciones/assets/millennials-at-work.pdf) (11) (https://assets.ey.com/content/dam/ey-sites/ey-com/en\_us/topics/oil-and-gas/ey-how-do-we-regenerate-this-generations-view-of-oil-and-gas.pdf) (12) (https://peopleandplanet.org/fossil-free-careers) (13) (https://www.weforum.org/agenda/2019/03/air-pollution-killing-more-people-than-smoking-say-scientists) (14) (https://www.careers.ox.ac.uk/advertise-your-vacancies#collapse1561856) (15) (https://www.ox.ac.uk/news-and-events/fossil-fuel-divestment)    ***Council Believes:***  1. Inviting oil, gas, and mining companies to advertise with the careers service adds legitimacy to the idea that these companies are an acceptable part of our society and our future.  2. Oxford’s Careers Service should ensure that its recruitment activities and events are in line with the university’s publicly stated ethical principles of sustainability.  3. Oxford’s Careers Service has a responsibility to its students to promote jobs with a future.  4. Ending this university’s complicity in career pipelines into the oil, gas, and mining industry is an effective method of showing solidarity with communities affected by these companies’ operations.    ***Council Resolves:***  1. To make 'To publicly support the Fossil Free Careers campaign and demands that our university Careers Service:  Refuses all new relationships with oil, gas or mining companies.  Declines to renew any current relationships with oil, gas or mining companies after the contractually obligated period ends.  Adopts a publicly available Ethical Careers Policy that explicitly excludes oil, gas and mining companies from recruitment opportunities' Policy.  2. To mandate the relevant full-time and part-time officer(s) to actively work with the Fossil Free Careers campaign group and People & Planet to ensure that Union work is linked up with grassroots campaigners.  3. To mandate the relevant full-time and part-time officer(s) to help set up meetings relating to the Fossil Free Careers campaign with relevant university staff, and include student campaigners where relevant.  4. To use relevant SU social media channels to amplify petitions, statements and other calls to action from the Fossil Free Careers campaign.  5. To send out a press release and website statement announcing the passing of this motion and the support of the union for this campaign.  6. To never allow oil, gas, or mining companies access to SU-organised events, or to lend the SU name, logo or endorsement to events which include these companies.  7. To refuse the presence of oil, gas and mining companies in any SU-controlled physical or digital space. https://peopleandplanet.org/fossil-free-careers    Proposer: Jack Klein, Exeter College  Seconder: Maria Altermark Klingsheim, St Edmund Hall  **Chair opens the floor for discussion:**  ***Results:***  Fossil Free Careers Motion  Total votes 16  For 13  Against 1  Abstain 2  Motion passes |  |
|  | **2. Policy and its Development at Oxford SU**  ***Council notes:***  As student council currently stands - Student Council is the most appropriate and best space for detailed discussions of policies to take place - Motions for policy do not need to be in a completed state to come to Student Council - The members of Student Council must have the expertise to cover all policy areas - No other committee is required to complete the policy business of Student Council    Ben Farmer, the Ex-Oxford SU VP Charities and Communities (2020-21) brought this representation review as an item for discussion to student council in TT21 and Anvee Bhutani the current President brought this review as an item for discussion in 5th week council this term.    ***Council believes:***  This item for discussion was received well both times.  Student Council is not the most appropriate and best space for detailed discussions of policies to take place  Motions for policy should not need to be in a completed state to come to Student Council  The members of Student Council do not have the expertise to cover all policy areas  There should be other committees required to complete the policy business of Student Council  Council resolves:  To alter the democratic processes at the SU to those outlined in this presentation via the new byelaw on policy and its development at the SU  Approve the new byelaw on appointed officials, which outlines the operational structure of staffing these committees  Strike any other byelaws that conflict with the new byelaws    Proposer: Anvee Bhutani, SU President  Seconder: Otto Barrow, Chair of Student Council  Chair opens floor to discussion  ***Results:***  Total votes 18  Yes 7  No 6  Abstain 5  Policy and Development at Oxford SU (Final Reading) motion has failed. Although it has attained 55% of the vote, Bye-Law 3.4(b) requires a two-thirds majority, which has not been reached. | To receive |
|  | **3. Change term dates of SU Student Trustees**  ***Council Notes:***  The current bylaw around Student Trustees reads  22 Student Trustees  22.1 A Student Trustee elected at  (a) Annual Elections serves in office from the start of 9th Week of the Term in which the  election was held to the end of 8th Week of the same Term in the following Academic  Year.  (b) a By-election serves for the remaining portion of the term of office of the Student  Trustee whose vacancy is being filled.  For the purposes of (b), one or more vacancies are deemed to have occurred when not all the required Student Trustees are elected at Annual Elections.  Student Trustees takeover in a different term to Sabbatical Trustees  Student Trustees only began to receive training this year and do not receive a handover  Believes:  All Student Trustees should be given a base level of training and a handover for their role and this would be best done in conjunction with the Sabbatical Trustee onboarding  Trustee Boards function best with limited disruption and entry/exit of Trustees  Student Trustees should have more time to work on their own projects and manifesto pledges and the summer is the most conducive to having the time to do this and be supported by SU staff  Increasing SU Trustee Board effectiveness is a long term priority for the SU  ***Council Resolves:***  Change Bylaw 22.1 to read as follows  22 Student Trustees  22.1 A Student Trustee elected at  (a) Annual Elections serves in office from the start of 10th Week of Trinity Term following  election to the end of 9th Week of Trinity Term in the following Academic Year.  (b) a By-election serves for the remaining portion of the term of office of the Student  Trustee whose vacancy is being filled.  For the purposes of (b), one or more vacancies are deemed to have occurred when not all the required Student Trustees are elected at Annual Elections.    Proposer: Anvee Bhutani, SU President  Seconder: Wesley Ding, Student Trustee & Returning Officer  ***Results:***  Total votes 16  For 16  Against 0  Abstain 0  **Motion passes** |  |
|  | **4. Motion: Sabbatical Officer Role Review**  ***Council notes***  The current byelaw around Student Trustees reads  20 Sabbatical Trustees 20.1 There are six Sabbatical Trustees, namely the President and the  (a) Vice-President (Access and Academic Affairs),  (b) Vice-President (Charities and Community),  (c) Vice-President (Graduates),  (d) Vice-President (Welfare and Equal Opportunities), and  (e) Vice-President (Women).  Oxford SU has not had a Sabbatical Officer Role Review in recent years  Anvee Bhutani, SU President, presented a Sabbatical Officer role review for consultation in HT Week 3 Student Council    ***Council believes***  We need to better engage students by having better connection between the SU sabbatical officers and the campaigns and projects  There is a workload discrepancy between the Sabbatical Officers  A role restructure of the SU is needed  ***Council resolves***  Change Byelaw 20 to read as follows  20 Sabbatical Trustees  20.1 There are six Sabbatical Trustees, namely the President and the  (a) Vice-President (Activities and Community),  (b) Vice-President (Undergraduate Education and Access),  (c) Vice-President (Postgraduate Education and Access),  (d) Vice-President (Welfare), and  (e) Vice-President (Liberation and Equality)  Proposed by: Anvee Bhutani, SU President  Seconded by: Otto Barrow  ***Results:***  **Sabbatical Officer Role Review**  Total votes 15  For 13  Against 2  Abstain 0  Motion passes |  |
| **H.** | **Any Other Business** | To receive |
|  | **Chair declares meeting finished at 18:15 PM** | To note |